



Mac Raymond

Consultant



Short Profile

Mac Raymond has 15+ years' experience as General Counsel providing whole of business support to telecommunications, technology and engineering organisations in the Asia-Pacific region and significant experience in company secretarial roles.

Current Positions

- Consultant at Board Matters Pty Ltd, a corporate governance advisory consultancy assisting boards and governing bodies of companies, organisations and enterprises across Australia.
- Non-executive director at AFT Pharmaceuticals (AU) Pty Limited.

Attributes

- Concise, precise, effective communication and engagement, from board and C-level to coal face;
- Principled and ethical mindset;
- Calm, collaborative and inclusive approach, functions effectively in multi-stakeholder environments and contributes to wider corporate activities;
- Focus on inquiry, problem solving and execution;
- Ability to operate without supervision or support; and
- Understanding of technical, operational and financial matters.

Skill sets

- Delivery of specialist governance services for organisations and businesses of every size;
- Proven skills and experience across the entire breadth and depth of general counsel and company secretarial responsibilities;
- Leading and managing corporate legal department, management, mentoring and training of legal team members;
- Advice, negotiation, documentation and execution of large, complex, high value multi-stakeholder tenders and trading agreements with government, large and small enterprise customers;

Qualifications

Graduate Diploma of Legal Practice, College of Law, 1994

Bachelor of Economics (Accounting & Corporate Finance) & Laws, University of Sydney, 1993

Law Society of New South Wales, Unrestricted Practising Certificate

- Strong generalist experience across diverse range of business activities and agreements such as procurement, property, HR, banking and finance; mergers, acquisitions, divestitures and corporate restructuring;
- Competition and consumer law, marketing and advertising;
- Intellectual property - development, protection and exploitation;
- Privacy and data protection;
- Cyber security;
- Human resources including conducting internal investigations, internal and external dispute resolution;
- Health, safety and environment;
- Risk management, compliance and governance;
- Crisis management and response;
- Public relations and corporate affairs;
- Regulatory - telecommunications, telecommunications security, cybersecurity, privacy and foreign interference;
- Preparation and delivery of training materials, programs and corporate policies in relation to contract law, HR, HS&E, competition and consumer law, privacy, cyber security, sales, marketing and advertising, compliance, risk management, corporate governance, ethics and crisis management; and
- Negotiation and management of disputes, performing smaller-scale litigation in-house and retaining, instructing and managing external counsel, witnesses and third-party experts in larger matters.

Executive Career Summary

- Senior Legal Counsel, **Superloop Limited**, 2019-2020
- General Counsel (Australia), **Huawei Technologies (Australia Pty Limited)**, 2010-2019
- General Counsel & Company Secretary, ANZ & ASEAN, **Lenovo**, 2006-2010
- Legal Counsel ANZ, **Tyco International**, 2001-2005
- Commercial Manager ANZ, **British Telecom**, 2000-2001

Other Legal Roles

- Browne & Co Solicitors and Consultants, commercial and sports lawyers, Sydney, Solicitor
- Kemp Strang Lawyers, commercial lawyers, Sydney, Solicitor
- Commins Hendriks Solicitors, Wagga Wagga, Solicitor

Other Memberships and Appointments

- Law Society of New South Wales, Unrestricted Practising Certificate