



Dr Christina Turner

Consultant



“ Christina has a great depth of knowledge and experience which allows her to speak with authority on the topic and encourages the group to have full and meaningful discussions. ”

Christina joined Board Matters after 25 years as a human capital executive specialising in organisational and leadership development, executive review and coaching, and workplace conflict. She has had a successful corporate career leading the human resource management functions of a number of global and national companies, as well as consulting to a range of private and public sector organisations. Christina has post graduate qualifications in human resource management, law, and business coaching. She has held a number of roles on the boards of public, private and not-for-profit organisations including Sportsgirl, UnitingCare, Australian Human Resources Institute, Footprints Inc, Logan TAFE, and Defence Reserves Support Council Queensland.

Christina is a Past President and Fellow of the Australian Human Resources Institute, a Fellow of the Australian Institute of Management, a Graduate Member of the Australian Institute of Company Directors, and an Approved Qld Supreme Court Mediator.

Relevant Experience

Christina has over 30 years' experience in all aspects of human resource management both as a consultant and as a practitioner in senior executive roles in large and small public and private sector organisations.

She has held senior executive roles including:

- Chief Human Resources Officer (Global) - ABC Learning Centres Ltd
- Executive Manager Human Resources - QSuper Ltd
- Director Human Resources and Marketing - Brisbane City Council
- Director Human Resources - University of the Sunshine Coast

She has also headed up the HR functions of Myer Melbourne, Sportscraft Group of Companies, Melbourne City Council, Redland Shire Council and the Victoria Small Business Development Corporation.

Christina's PhD is in human resource management, focusing on leadership and coaching.

Christina has also held lecturing positions in leadership, human resource management and applied law with the University of Queensland, Queensland University of Technology, Deakin University, and Charles Sturt University.

Qualifications

Master of Applied Law
(Dispute Resolution) - TC
Beirne School of Law
University of Queensland

Master of Business Coaching
(Distinction) - Sydney Business
School, University of
Wollongong

Graduate Certificate of
Management (HR and IR) -
University of Queensland

Company Directors Diploma -
Australian Institute of
Company Directors

Consulting Services

Organisational Coaching

- Executive, business and performance coaching
- Coaching for strategy, innovation and change
- Group coaching and team building
- Manager-as-coach training and support
- Coaching related feedback processes including 360-degree feedback processes

Organisational Review

- Whole of organisation
- Function or departments
- Processes and systems
- Crisis or key event review
- Strategy review and development

Workplace Dispute Resolution

- Workplace investigations
- Conflict diagnostics
- Mediation
- Conflict coaching
- Group conflict facilitation

Corporate Education, Facilitation & Training

- Workshop facilitation
- Strategic planning facilitation
- Leadership training and development
- Training design and delivery
- Women in leadership

Professional Contributions and Industry Leadership

Christina has a high profile as a senior human resource management practitioner, and is:

- A Past President and Councillor of the Australian Human Resources Institute
- A Fellow of the Australian Human Resources Institute
- A Fellow of the Australian Institute of Management
- An Approved Supreme Court of Queensland Mediator